

**OFFICE OF THE CITY MANAGER  
LITTLE ROCK, ARKANSAS**

**BOARD OF DIRECTORS COMMUNICATION  
NOVEMBER 1, 2016 AGENDA**

<b>Subject:</b>	<b>Action Required:</b>	<b>Approved By:</b>
<p>Renewal of Employee Group Life Insurance</p> <p><b>Submitted By:</b></p> <p>Human Resources Department</p>	<p>Ordinance √ <b>Resolution</b> Approval Information Report</p>	<p>Bruce T. Moore City Manager</p>
<b>SYNOPSIS</b>	To authorize the City Manager to enter into a contract with MetLife for life insurance coverage for a twelve (12)-month period effective January 1, 2017, including a seven (7)-year renewable clause.	
<b>FISCAL IMPACT</b>	With no increase in premium, funding for the Group Life Insurance is included in the 2017 Budget line item for Group Life Insurance.	
<b>RECOMMENDATION</b>	Approval of the resolution.	
<b>BACKGROUND</b>	MetLife is the current carrier for Group Life Insurance and proposed no increase in premium. The City provides Group Life Insurance to fulltime employees. Employees can add to the coverage at their own expense.	